

Qualitative inquiry to support trust-preserving implementation of normothermic regional perfusion in deceased organ donation in Canada
Postdoctoral Associate

About Western University

Western University ranks as one of Canada's top research-intensive universities. From fundamental to applied discovery and other scholarly activities, its scholars advance knowledge that provides tangible benefits for the economic, social, health and cultural development of citizens in London, in Canada and around the world. Western Research supports scholars through collaboration, communication, and service. Western University and its affiliate colleges received more than \$267 million in research funding over the past year.

About the Role

The [Department of Medicine](#) at Western University has an opening for a [Postdoctoral Associate](#) to conduct qualitative research to support trust-preserving implementation of normothermic regional perfusion (NRP) in deceased organ donation in Canada.

The purpose of the position is to assist Prof. Lorelei Lingard with a qualitative research program at Western University. The successful applicant will join a dynamic national team that brings together 34 clinician-scientists, deceased donors' family members, ethicists, educators, qualitative researchers, trainees, transplant surgeons, and knowledge users from five provincial organ donation organizations.

The overarching aim of the research is to create a national platform for the responsible implementation of NRP as part of Canada's donation systems. The successful applicant will work with Dr. Lingard to lead one of three concurrent Workstreams corresponding to our specific objectives. This Workstream will employ qualitative methods, specifically constructivist grounded theory using interviews and focus groups, to further develop and elaborate a robust model of stakeholder trust in an organ donation system that includes NRP.

The applicant's responsibilities will include leading data collection and analysis, participating in related empirical studies, such as systematic reviews, and supporting the work of the international team in the production of consensus ethics guidelines.

The salary for the postdoctoral associate position is \$55,000 per year plus [benefits](#). This position is full time with a two-year contract (with the possibility a one-year renewal) offered. The anticipated start date is Dec 1, 2024.

Required qualifications for the position include:

- PhD in education, humanities, sociology, or a related discipline, with advanced expertise in the qualitative research paradigm;
- Knowledge of research ethics and regulation;

- Experience in constructivist grounded theory methodology;
- Excellent and demonstrated English writing skills;
- Time management skills and ability to manage and prioritize multiple projects;
- Flexibility to accommodate periodic demanding deadlines;
- Ability to take initiative and work independently;
- Computer literacy and knowledge of software packages including Microsoft Word, qualitative analysis software such as NVivo, PowerPoint; and,
- Superior communication skills with members of the interdisciplinary team.

Preferred qualifications include:

- Publication record in areas related to health professions education research;
- Experience leading and contributing to qualitative research studies in the health research domain,
- Experience supervising research assistants and graduate students.

Individuals ready to meet the challenge of this position should submit a focused cover letter, curriculum vitae, and the names and contact details of three references to Yegor Grytsenko, Project Manager (yegor.grytsenko@lhsc.on.ca) prior to October 30th, 2024. We thank all applicants for their interest. However, only those invited for an interview will be contacted.

Western University Values Diversity

The University invites applications from all qualified individuals. Western University is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process.